

## CSR ANNUAL ACTION PLAN FY 2025-26

### BIRLA PRECISION TECHNOLOGIES LIMITED CORPORATE SOCIAL RESPONSIBILITY (CSR) ANNUAL ACTION PLAN – FY 2025-26

#### I. INTRODUCTION:

Birla Group has been a pioneer and a stepping stone for Corporate Social Responsibility (“CSR”) initiatives. Our Company believes that, along with sustained economic performance, environmental and social stewardship are also key factors for holistic business growth.

#### II. REGULATORY FRAMEWORK:

This CSR Annual Action Plan for FY 2025-26 has been formulated pursuant to Section 135 of the Companies Act, 2013 (“The Act”), Rule 5(2) of the Companies (Corporate Social Responsibility Policy) Rules, 2014, (“The Rules”), and other applicable provisions of the Act including statutory modifications, if any, from time to time.

#### III. APPROVAL:

This CSR Annual Action Plan for FY 2025-26 for the CSR Budgeted amount of Rs. 30,59,983 (Rupees Thirty Lakhs Fifty-Nine Thousand Nine Hundred Eighty-Three Only) is formulated in pursuance of its CSR policy and recommended to the Board by the CSR Committee of the Company. The aforesaid budgeted amount has been determined after adjusting the excess CSR expenditure of Rs. 49,459 (Rupees Forty-Nine Thousand Four Hundred and Fifty-Nine Only) incurred towards the obligation for FY 2024–25.

Provided that the Board may alter the CSR Annual Action Plan for FY 2025-26 at any time, as per the recommendation of its CSR Committee, based on a reasonable justification to that effect.

Words and expressions used and not defined in this Annual Action Plan but defined in the Act and/or the rules shall have the same meanings respectively assigned to them in the Act and/or the rules.

#### IV. ANNUAL ACTION PLAN – FY 2025-26:

##### A. LIST OF CSR PROJECTS OR PROGRAMMES THAT ARE APPROVED TO BE UNDERTAKEN IN AREAS OR SUBJECTS SPECIFIED IN SCHEDULE VII OF THE ACT:

The following is the list of CSR projects or programs which the Company plans to undertake pursuant to Schedule VII of the Companies Act, 2013, for FY 2025-26:

Sr. No.	Title of CSR projects or programs	Focus Area from Schedule VII	Brief about the program/initiative	Mode of Implementation (Direct or through Implementing Agency)	Execution and Implementation Methodology
1.	Providing Skilled Education	Promotion of Education	The project aims to enhance employability and livelihood opportunities by providing skill-based education and vocational training to youth and individuals from underprivileged sections of society. The initiative focuses on imparting industry-relevant skills, technical training, and capacity-building programs to improve job readiness and self-employment prospects.	Implementing Agency	The program shall be implemented through a registered implementing agency having requisite experience in skill development and vocational training.

The above list of activities shall also include, exclude, or modify such activities as may be notified by the Ministry of Corporate Affairs from time to time.

The above list is illustrative and must be interpreted liberally so as to capture the essence.

The Company may also undertake such other activities in the FY 2025-26 as it may consider appropriate with the approval of the CSR Committee and the Board.

Provided that every implementing agency that intends to undertake any CSR activity shall register itself with the Central Government by filing the form CSR-1 electronically with the Registrar.

**B. MANNER OF EXECUTION OF SUCH PROJECTS OR PROGRAMMES AS SPECIFIED IN RULE 4(1):**

The Company executes its CSR projects in accordance with Rule 4(1) of the Companies (Corporate Social Responsibility Policy) Rules, 2014, either directly or through eligible implementing agencies registered with the Central Government. All CSR activities are carried out as per the CSR Policy and the Annual Action Plan approved by the Board, with defined implementation timelines and monitoring mechanisms.

**C. MODALITIES OF UTILISATION OF FUNDS AND IMPLEMENTATION SCHEDULES FOR THE PROJECTS OR PROGRAMMES:**

- The entire budgeted amount of Rs. Rs. 30,59,983 (Rupees Thirty Lakhs Fifty-Nine Thousand Nine Hundred Eighty-Three Only) for the FY 2025-26 (not be less than 2% of the average net profits of the company during the three immediately preceding financial years) as approved by the Board based on the recommendation of the CSR Committee shall be spent for the approved CSR projects or programs as mentioned in Clause 4(A) of this Annual Action Plan.
- Any unspent CSR amount or excess spent CSR amount shall be dealt with as provided in sub-sections (5) & (6) of section 135 of the Companies Act 2013, read with the Companies (Corporate Social Responsibility) Rules, 2014 and Schedule VII to the Companies Act, 2013, as amended from time to time.
- **Implementation schedule:** The entire budgeted amount of Rs. Rs. 30,59,983 (Rupees Thirty Lakhs Fifty-Nine Thousand Nine Hundred Eighty-Three Only) for the FY 2025-26 as approved by the Board based on the recommendation of the CSR Committee, shall be endeavoured to be spent in the financial year 2025-26 and the next two financial years.

**D. MONITORING AND REPORTING MECHANISM FOR THE PROJECTS OR PROGRAMMES:**

- The Monitoring Mechanism of each project will differ based on the nature of the project. All the projects will be monitored & evaluated as per the objectives & deliverables set for respective projects as per the Board & CSR Committee recommendation.
- In this regard, the spending shall be monitored by one or more of the following ways:

CSR activities undertaken directly by the Company	CSR activities to be undertaken by the Implementing Agencies
Details of spending with the following particulars shall be placed before the CSR Committee and Board periodically: <ul style="list-style-type: none"> <li>• the name of the project/activity,</li> <li>• details and impact created by such spending,</li> <li>• amount spent in INR, and</li> <li>• date of payment.</li> </ul>	Quarterly Utilisation Certificates, along with a summarised impact report of the programmes from the Implementing Agency, shall be placed before the CSR Committee periodically, and the CSR Committee shall apprise the Board on the same.

- **REPORTING MECHANISM:**

- i. **CSR Committee:**

The CSR Committee oversees the implementation of the CSR policy of the company in accordance with the requirements of Section 135 of the Companies Act.

An annual report on CSR with such information and particulars as may be required by the Act shall be prepared by the management, which shall be approved by the CSR Committee, and such report shall be included in the Board's report annexed to the financial statements.

- ii. **Board's responsibility:**

The Board will be responsible for ensuring that the statutory requirements, as may be prescribed from time to time under the Act and the CSR Rules, are complied with.

The Board shall satisfy itself that the funds so disbursed have been utilised for the purposes and in the manner as approved by it, and the Managing Director, Chief Financial Officer or the person responsible for financial management of the Company shall certify to the effect.

The Board shall ensure that the administrative overheads shall not exceed five per cent of the total CSR expenditure of the company for the financial year.

- E. DETAILS OF NEED AND IMPACT ASSESSMENT, IF ANY, FOR THE PROJECTS UNDERTAKEN BY THE COMPANY:**

The Company does not have an average CSR obligation of ten crore rupees or more in pursuance of subsection (5) of section 135 of the Act, in the three immediately preceding financial years, or CSR projects having outlays of one crore rupees or more, the same is not applicable.

However, if any project with an outlay of one crore rupees or more is initiated by the Company, the need and impact assessment shall be duly undertaken at that point in time.